

## Equality Impact Assessment

Name of project, policy, function, service or proposal being assessed:		Mobile Homes Fee Charging Policy 2014			
The main objective of ( <u>Mobile Homes Fee Charging Policy 2014</u> ):		To introduce charges for licenced mobile homes sites to recover the costs incurred by the Council when administering the Mobile Homes Act 2013 and The Caravan Sites and Control of Development Act 1960.			
<p>What impact will this (<u>Mobile Homes Fee Charging Policy 2014</u>) have on the following groups? Please note that you should consider both external and internal impact:</p> <ul style="list-style-type: none"> <li>• External (e.g. stakeholders, residents, local businesses etc.)</li> <li>• Internal (staff)</li> </ul>					
Please use only 'Yes' where applicable		<b>Negative</b>	<b>Positive</b>	<b>Neutral</b>	<b>Comments</b>
<b><u>Gender</u></b>	External			YES	No gender specific impact is anticipated.
	Internal			YES	No gender specific impact is anticipated.
<b><u>Gender Reassignment</u></b>	External			YES	No gender reassignment impact is anticipated from this policy.
	Internal			YES	No gender reassignment impact is anticipated from this policy.

<b><u>Age</u></b>	External			YES	<p>One of the mobile home parks on the district – Kilarney Park is occupied only by persons aged over 45. Therefore it could be argued that this age group will be impacted upon more by the policy as the costs to the licence holder will be passed onto the residents, however, the act provides additional enforcement powers and protections for residents so this impact is balanced out and will have a neutral impact.</p> <p>The other mobile home park on the district is occupied by residents of all ages.</p>
	Internal			YES	No age specific impact is anticipated from this policy.
<b><u>Marriage and civil partnership</u></b>	External			YES	No specific impact towards marriage or civil partnership is anticipated.
	Internal			YES	No specific impact towards marriage or civil partnership is anticipated.
<b><u>Disability</u></b>	External			YES	No impact towards disabled people is anticipated.
	Internal			YES	No impact towards disabled people is anticipated.
<b><u>Race &amp; Ethnicity</u></b>	External			YES	No impact towards specific racial or ethnic groups is anticipated.
	Internal			YES	No impact towards specific racial or ethnic groups is anticipated.

<b><u>Sexual Orientation</u></b>	External			YES	No impact towards sexual orientation anticipated
	Internal			YES	No impact towards sexual orientation anticipated
<b><u>Religion or Belief (or no Belief)</u></b>	External			YES	No impact towards religion or belief anticipated
	Internal			YES	No impact towards religion or belief anticipated
<b><u>Pregnancy &amp; Maternity</u></b>	External			YES	No impact towards pregnancy or maternity anticipated
	Internal			YES	No impact towards pregnancy or maternity anticipated
<b>Other Groups</b> (e.g. any other vulnerable groups, rural isolation, deprived areas, low income staff etc.)  Please state the group/s:  Residents of park homes _____ _____	External			YES	Residents of park homes will be impacted by this policy as the licensing fee charges are likely to be passed onto the residents. However, the act provides additional enforcement powers and protections for residents so this impact is balanced out and will have a neutral impact
	Internal				Not applicable

Is there is any evidence of a high disproportionate adverse or positive impact on any groups?	Yes	No ✓	Comment
Is there an opportunity to mitigate or alleviate any such impacts?	Yes	No	Comment – Not applicable
Are there any gaps in information available (e.g. evidence) so that a complete assessment of different impacts is not possible?	Yes	No ✓	Comment
In response to the information provided above please provide a set of proposed action including any consultation that is going to be carried out: None proposed.			
Planned Actions	Timeframe	Success Measure	Responsible Officer

### Authorisation and Review

<b>Completing Officer</b>	<b>Sam Palmer</b>
<b>Authorising Director</b>	<b>David Wakelin</b>
<b>Date</b>	<b>28<sup>th</sup> March 2014</b>
<b>Review date ( if applicable)</b>	